

SERVING SOUTHEASTERN OHIO & NORTHERN WEST VIRGINIA'S OIL & GAS INDUSTRY

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PRESIDENT JARED STEVENS VICE PRESIDENT WINNIE SINNETT SECRETARY BRIAN CHAVEZ TREASURER JOHN ALBRECHT EXECUTIVE SECRETARY BILLIE LEISTER THE INSIDER EDITOR KATHY HILL

www.sooga.org



2022 SOOGA Membership Meeting

- The Southeastern Ohio Oil and Gas Association held the Annual Membership meeting finally after 2 years of COVID restrictions. The crowd of over 100 people in attendance was very upbeat. Jared Stevens,
- **18** SOOGA President welcomed the group and Dan Corcoran started the
- **19** morning session with a legal update of case law concerning leases.
- Brian Chavez gave an update on Ohio state issues while Bob Matthey followed with the West Virginia issues. Kyle Textor gave an informa-
- ²² tive talk about Bitcoin mining with natural gas. Don Huck gave a power
- ²³ point presentation on Plugging Orphan Wells in Ohio. George Brown gave an OOGEEP update and informed the crowd about ESG (Environmental Social Governance). After lunch the Paul Fulton Scholarship Winners presented their paper. US Congressman Bill Johnson gave a Federal update on the Energy Committee he chairs. The afternoon entertainment was performed by Comedian and Motivational Speaker, Mark Robinson. The Keynote speaker, Jerry James ended the day with some eye-opening facts on The Economy Runs on Energy. See page 19 21 for pictures and further meeting information.

2022 SOOGA Board Of Trustees Election Results

The Board of Trustee votes were counted and the winners were announced at our 2022 Spring Membership Meeting. Candidates Dan Corcoran, Bob Gerst, Jr. Kathy Hill and Christy Chavez were re-elected and will serve another term.

THE CROW'S NEST

Full Steam Ahead! The prices are the highest they have been in over a decade. I trust you all are taking advantage of this opportunity and keeping things turning to the right. Everyone is getting busier with their projects as summer approaches, including the Board of Trustees. We have multiple events planned in the coming months and just officially finished our first event of the year, the Spring Membership Meeting.



The Spring Membership Meeting was a great success! A total of 112 people were in attendance along with a great group of speakers. I would like to thank all our attendees, speakers and sponsors. This would not be possible without you. We appreciate the time and effort that you put in to help us make this event successful. I would also like to thank Billie Leister, the Board of Trustees and the Events Committee for all their work. They work tirelessly spending countless hours planning and organizing our events.

Our Board of Trustee elections were concluded at the Spring Meeting. There were four seats available and all four incumbents won re-election. They will continue with their same positions for another term.

Congratulations to all our award winners. Our "Workhorse Award" winners were Bob Gerst, Dan Corcoran, Johnny Wharff and Roger Heldman. All of these recipients have worked to help make our industry better in many different ways. Our "Lifetime Achievement Award" was given to Rhonda Reda for her work within the industry and OOGEEP. The "Hall of Fame Award" was given to Gene Huck. Gene has and still does dedicate a lot of his time to the industry trying to improve it for all of us. I would also like to congratulate our "Paul Fulton" winners, Daniel Dougherty and Elliot Britton.

The Board has been busy coordinating our next couple of events. The Spring Golf Outing at Oxbow Golf Course is set to take place on May 20, 2022. We will be using the same format as the last couple of years. Please register early as slots are filling quickly. Following our Golf Outing we will hold our Spring Clay Shoot on June 24, 2022. More information will be sent out soon. We hope to see you there!

Stand Tall, Stand United and Keep Pushing Forward!

Jared Stevens

President

VOLUME 38, ISSUE 2

2022 SOOGA Tentative Calendar of Events

Spring Golf Outing May 20th, 2022 Oxbow Golf Course 500 St. Andrews Blvd Belpre, OH 45714

Spring Sporting Clay Shoot June 24th, 2022 (Date Change) Hilltop Sports, LLC 1530 Offenberger Rd. Whipple, OH 45788

SOOGA 2nd Annual Industry Boat Ride July 29th, 2022 The Valley Gem 531 Front Street

Marietta, OH 45750

Fall Golf Outing August 26th, 2022 Golf Club of WV 482 Deerwalk Hwy Waverly, WV 26184

Annual Trade Show September 29th, 2022 ESB Community Building 619 St. Rt., 821 Marietta, OH 45750

Fall Clay Shoot October 21st, 2022 Hilltop Sports, LLC 1530 Offenberger Rd. Whipple, OH 45788

Fall Gun Giveaway November 1st – 30th 2022



www.EssentialOhioEnergy.com

Southeastern Ohio Oil & Gas Association Board of Trustees - 2021 <u>OFFICERS</u>

President Jared Stevens Stevens Oil & Gas 740-374-4542

Vice President Henry (Winnie) Sinnett Buckeye Oil Producing Co. 304-354-7962

Past President Don Huck Artex Oil Company 740-373-3313 Secretary Brian Chavez DeepRock Disposal Solutions 740-371-5078

Treasurer John Albrecht 740-350-0112

Executive Secretary Billie Leister SOOGA 740-374-3203

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Kathy Hill Ergon Oil Purchasing, Inc. 740-350-2804

Steve Sigler Buckeye Oil Producing Co. 330-264-8847

Bob Matthey Lippizan Petroleum, Inc. 304-869-3418

Ethan Bonnette Artex Oil Company 740-373-3313

Dan Corcoran Theisen Brock, LPA 740-373-5455

Christy Chavez Reno Oil & Gas LLC. 740-373-5302

Robert Gerst, Sr. 740-516-6623 **Jim Javins** Originator-App. Gas Supply 614-561-3118

Barry Bowers Huffman-Bowers Inc. 740-342-5205

Kevin Rothenbuhler Utica Resource Operating 740-336-7831

Roger Heldman HG Energy, LLC 304-420-1107

Linda O'Brien O'Brien's Safety Services 740-350-4228

Keith Young BD Oil Gathering 740-374-9355

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Southeastern Ohio Oil and Gas Association Gas Committee Report April, 2022

Prices April 12, 2022

NYMEX Settle – April. – 2022	\$5.34
One Year NYMEX strip (May 2022 – Apr. 2023)	\$6.60
Summer NYMEX strip for 2022 (May, 2022 - Oct., 2022)	\$6.75
Winter NYMEX strip – 2021 (Nov., 2022 – Mar. 2023)	\$6.83
TCO Index Posting – April, 2022	\$4.63
DTI Index Posting – April, 2022	\$4.47

March 3, 2022 Storage Report:

					Historical Comparisons			
	Stocks billion cubic feet (Bcf)				Year ago (04/01/21)		5-year average (2017-21)	
Region	04/01/22	03/25/22	net change	implied flow	Bcf	% change	Bcf	% change
East	241	268	-27	-27	305	-21.0	278	-13.3
Midwest	296	317	-21	-21	398	-25.6	371	-20.2
Mountain	91	89	2	2	115	-20.9	100	-9.0
Pacific	165	161	4	4	197	-16.2	180	-8.3
South Central	589	581	8	8	765	-23.0	739	-20.3
Salt	173	169	4	4	234	-26.1	229	-24.5
Nonsalt	416	412	4	4	532	-21.8	511	-18.6
Total	1,382	1,415	-33	-33	1,781	-22.4	1,667	-17.1

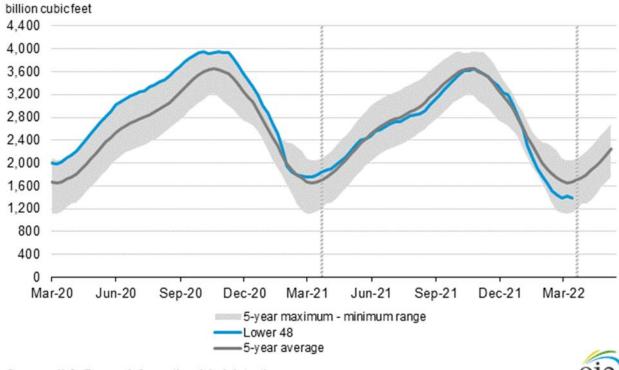
Summary

Working gas in storage was 1,382 Bcf as of Friday, April 1, 2022, according to EIA estimates. This represents a net decrease of 33 Bcf from the previous week. Stocks were 399 Bcf less than last year at this time and 285 Bcf below the five-year average of 1,667 Bcf. At 1,382 Bcf, total working gas is within the five-year historical range.



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(continued from page 4)



Working gas in underground storage compared with the 5-year maximum and minimum billion cubic feet

EIA 2022 price forecast:

The agency estimated that Henry Hub prices would average \$3.97/MMBtu for full-year 2021 and \$3.98/MMBtu in 2022, down from the previous month's estimates of \$4.10/MMBtu in 2021.

Prices/Supply/Demand

Prices in the Northeast increase despite normal temperatures and lower local demand. At the Algonquin Citygate, which serves <u>Boston-area consumers</u>, the price went up \$1.60 from \$4.79/MMBtu last Wednesday to \$6.39/MMBtu yesterday. At the Transcontinental Pipeline Zone 6 trading point for New York City, the price increased \$1.64 from \$4.61/MMBtu last Wednesday to \$6.25/MMBtu yesterday. Natural gas demand in the Northeast declined by 3.7 Bcf/d (9%) to 35.4 Bcf/d, which was led by a decrease of 4.0 Bcf/d (31%) to 8.8 Bcf/d in the residential and commercial sectors, according to data from PointLogic. Net natural gas flows out of the Northeast increased by 1.3 Bcf/d (10%) to an average 13.9 Bcf/d this week which partially offset the decline in overall demand.

Prices in the Appalachia production region rise, following similar trends in prices across the country. The Tennessee Zone 4 Marcellus spot price increased \$1.44 from \$4.49/MMBtu last Wednesday to \$5.93/MMBtu yesterday. The price at Eastern Gas South in southwest Pennsylvania rose \$1.36 from \$4.59/MMBtu last Wednesday to \$5.95/MMBtu yesterday. Natural gas flows to the Midwest increased by 0.3 Bcf/d (6%) to 5.7 Bcf/d, according to data from PointLogic. However, natural gas flows to the New York and New Jersey area decreased by 1.1 Bcf/d (11%) to 8.5 Bcf/d, resulting in lower net natural gas flows out of the region week over week to 25.5 Bcf/d.

Source: U.S. Energy Information Administration

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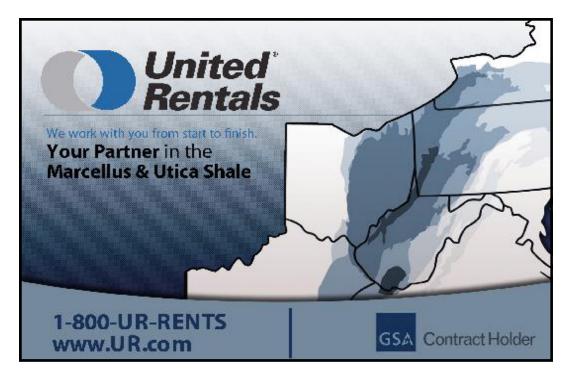
U.S. supply of natural gas rises slightly this week. The average total supply of natural gas rose by 0.8% (0.8 Bcf/d) compared with the previous report week, according to data from PointLogic. Dry natural gas production grew by 0.8% (0.7 Bcf/d) compared with the previous report week, and average net imports from Canada increased by 1.9% (0.1 Bcf/d).

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U.S. demand for natural gas is down in nearly all sectors this week. Total U.S. consumption of natural gas fell by 9.5% (7.6 Bcf/d) compared with the previous report week, with lower consumption across all sectors, according to data from PointLogic. The largest decrease this week was in the residential and commercial sectors, where consumption declined by 21.8% (6.5 Bcf/d) with average temperatures being close to normal in the largest heating centers of the United States this week, according to <u>NOAA</u>. Natural gas consumed for power generation declined by 1.7% (0.4 Bcf/d) week over week, and industrial sector consumption decreased by 2.8% (0.7 Bcf/d) week over week. Natural gas exports to Mexico increased 5.0% (0.3 Bcf/d) and natural gas deliveries to U.S. LNG export facilities (LNG pipeline receipts) averaged 12.5 Bcf/d, or 0.7 Bcf/d lower than last week.

U.S. LNG exports decrease by two vessels this week from last week. Twenty-three LNG vessels (nine from Sabine Pass; four each from Cameron, Corpus Christi, and Freeport; and one each from Cove Point and Elba Island) with a combined LNG-carrying capacity of 86 Bcf departed the United States between March 31 and April 6, according to shipping data provided by Bloomberg Finance, L.P.

• **Rigs:** According to Baker Hughes, for the week ending Tuesday, March 29, the natural gas rig count was up by one rig from a week ago at 138 rigs. The Eagle Ford and the Marcellus each added one rig, and the Haynesville dropped one rig. The number of oil-directed rigs increased by 2 rigs to 533 rigs. The Permian added four rigs, and the Cana Woodford added one rig; one rig each was dropped in the Eagle Ford, the Williston, and an unspecified location. The total rig count now stands at 673, the highest level since March 27, 2020, and 243 rigs more than the same week last year.



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NEW SOOGA MEMBERS

Please make them welcome and invite others in our industry to join. The Stronger we are in numbers, the more we can accomplish.

DAVID BALLENTINE

Contractor B&B Oilfield Service, Inc. P.O. Box 367 Garrettsville, OH 44231 330-221-6681 davjball@yahoo.com

JACKLYN CALLIHAN Professional Comfort Suites-Marietta 202 Cherry Tree Lane Marietta, OH 45750 740-376-1600 mariettasales@mphhotels.com

JUSTIN GILMORE

Associate-Allied Industry Shoots Meter Check 2098 Portage Rd. Suite 250 Wooster, OH 44691 937-795-7042 shootsmetercheck.jg@gmail.com

> **RAYMOND BAUMAN** Producer Environmental Oil Co. P.O. Box 495

Thornville, OH 43076 740-404-0850 rrstrider@yahoo.com

MARK HESS Associate-Allied Industry Electric Motors & Pumps, LLC 365 Stony Run Road Beverly, OH 45715 740-984-4846 mh4emp@gmail.com

KEVIN SAMS Associate-Allied Industry Electric Motors & Pumps, LLC 365 Stony Run Road Beverly, OH 45715 740-350-8626 ks4emp@gmail.com

CURT COPEN Professional The Career Center- Adult Technical Training 21740 St. Rt. 676 Marietta, OH 45750 740-373-2766 curtis.copen@thecareercenter.net

> **GEARY JAMES** Associate-Allied Industry Dominion Energy Ohio 1049 Heyl Rd. Wooster, OH 44691 330-592-6602 geary.james@dominionenergy.com

NEW SOOGA MEMBERS

Please make them welcome and invite others in our industry to join. The Stronger we are in numbers, the more we can accomplish.

TIM ANDREWS Associate-Allied Industry Dominion Energy Ohio 7015 Freedom Ave. N.W. Canton, OH 44708 tim.andrews@dominionenergy.com

JEFF BURNETTE

Associate-Allied Industry Dominion Energy Ohio 7015 Freedom Ave. N.W. Canton, OH 44708 jeff.burdette@dominionenergy.com

DAVE REYNOLDS Associate-Allied Industry Dominion Energy Ohio 7015 Freedom Ave. N.W. Canton, OH 44708 dave.reynolds@dominionenergy.com

BRANDON CADY

Associate -Contractor Locus Bio Energy 220 Pineview Dr Canonsburg, PA 15317 303-317-7396 bcady@locusfs.com

2022 SOOGA MEMBERSHIP DRIVE

NOW IS THE TIME TO HELP YOUR ASSOCIATION WITH OUR ANNUAL MEMBERSHIP DRIVE. WITH EACH NEW MEMBER, HELP US TOWARD OUR GOAL TO STRENGTHEN SOOGA AND CREATE GREATER OPPOR-TUNITIES TO HELP ONE ANOTHER.

WE INVITE YOU TO JOIN AS A PROUD MEMBER TODAY! HERE IS THE LINK: www.sooga.org.

ANY PERSON WHO SIGNS UP A NEW MEMBER IN 2022 WILL BE ENTERED IN A DRAWING AT THE 2023 SPRING MEMBERSHIP MEETING FOR \$100.00. TO GET CREDIT YOUR NAME MUST BE LISTED AS REFERRED BY ON MEMBERSHIP APPLICATION.

SINCERELY, SOOGA MEMBERSHIP COMMITTEE

GAS PRICING 2022

MARCH 2022

NYMEX Settlement: \$4.568 Inside FERC/DTI: \$3.800 (Basis: -\$0.768) Inside FERC/TCO:\$3.920 (Basis: -\$0.648)

APRIL 2022

NYMEX Settlement: \$5.3336 Inside FERC/DTI: \$4.470 (Basis: -\$0.866) Inside FERC/TCO:\$4.630 (Basis: -\$0.706)

OIL PRICING 2022

ERGON OIL PURCHASING WEST VIRGINIA MONTHLY AVERAGE FEBRUARY Ohio Tier 1: \$90.72 FEBRUARY Ohio Tier 2: \$87.72 FEBRUARY Ohio Tier 3: \$85.72 FEBRUARY West Virginia Tier 1: \$90.72 FEBRUARY West Virginia Tier 2: \$87.72 FEBRUARY West Virginia Tier 3: \$85.72 FEBRUARY West Virginia Tier 3: \$85.72 FEBRUARY Mest Virginia Tier 3: \$85.72 FEBRUARY Marcellus/Utica Condensate: \$76.72 FEBRUARY Marcellus/Utica Medium: \$90.72 FEBRUARY Marcellus/Utica Light: \$81.72 MARCH Ohio Tier 1: \$107.9435 MARCH Ohio Tier 2: \$104.9435

MARCH Onio Tier 2: \$104.9435 MARCH Ohio Tier 3: \$102.9435 MARCH West Virginia Tier 1: \$107.9435 MARCH West Virginia Tier 2: \$104.9435 MARCH West Virginia Tier 3: \$102.9435 MARCH Marcellus/Utica Condensate: \$93.9435 MARCH Marcellus/Utica Medium: \$107.9435 MARCH Marcellus/Utica Light: \$98.9435

Tier 1 - 150 + net barrels of crude oil.

No more than 2.5% BS&W (if the BS&W is over 2.5% it will then qualify for Tier 2 pricing) If trucking is able to load 160 net barrels of oil and other Tier 1 criteria are met, Ergon Oil Purchasing will waive the BS&W limit)

Tier 2 - 60-149.99 net barrels of crude oil

Two Stops within 10 miles

Tier 3 - 30-59.99 net barrels of crude oil

Please contact Ergon at 1-800-278-3364 for clarification on split load pricing.

The Marcellus/Utica Shale produced crude oil will be purchased based on the monthly average for the following postings:

38.0-49.9 API Gravity-Marcellus/Utica Medium crude oil

50.0-59.9 API Gravity-Marcellus/Utica Light crude oil

60.0+ API Gravity—**Marcellus/Utica Condensate** (formerly posted as Appalachian Sweet Light-ALS).

Other parameters will be evaluated on a farm by farm basis.

You can now find EOP WVA Crude Oil Price Bulletin on the internet at: www.ergon.com

OIL PRICING 2022

AMERICAN REFINING GROUP AVERAGE

2/21 to 2/28 Group 1 OH: \$91.35

Group 2 OH: \$88.35

Group 3 OH: \$86.35

- 3/01 to 3/10 Group 1 OH: \$111.65
 - Group 2 OH: \$108.65
 - Group 3 OH: \$106.65
- 3/11 to 3/20 Group 1 OH:\$102.96

Group 2 OH: \$99.96 Group 3 OH: \$97.96

- 3/21 to 3/31 Group 1 OH:\$109.10
 - Group 2 OH: \$106.10
 - Group 3 OH: \$104.10
- 4/01 to 4/10 Group 1 OH: \$98.01
 - Group 2 OH: \$95.01
 - Group 3 OH: \$93.01
- 4/11 to 4/20 Group 1 OH: \$103.05
 - Group 2 OH: \$100.05

Group 3 OH: \$98.05

ARG GROUP PRICING CATEGORIES AND DEFINITIONS FOR PENNSYLVANIA GRADE CRUDE OIL (LEGACY)

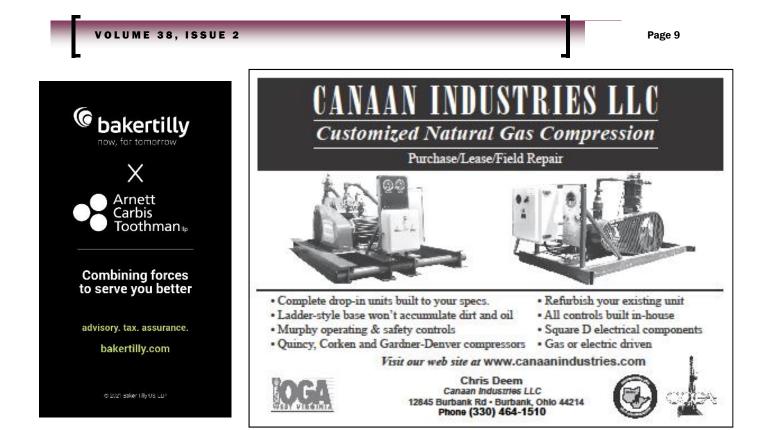
Group 1 (OH/PA/NY) – 150.0 net barrels of crude from 3 stops within 10 mile, with a BS&W of 2.5% or less (If able to load 160 net barrels the BS&W will be waived)

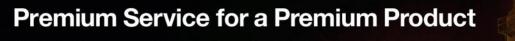
Group 2 (OH/PA/NY) - 60.0-149.99 net barrels from 2 stops

Group 3 (OH/PA/NY) – 30-59.9 net barrels from single location

For questions relating to ARG Group Pricing or Utica / Marcellus Shale pricing, please contact: Bill Murray, VP-Crude Supply & Logistics- 330-649-2832; bmurray@amref.com

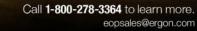
www.amref.com





Whether buying or transporting crude, Ergon Oil Purchasing offers flexible logistics to move your product from wellhead to market. Through Ergon's refineries, network of terminals, barge and trucking fleets, we understand what drives the crude oil industry.

Ergon Oil Purchasing, Inc.

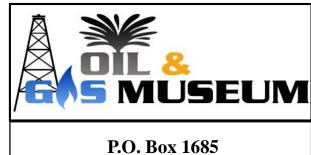




Randall "Randy" Joseph Broda, 61, of Delray Beach, FL and Cairo, WV passed away on March 13, 2022.

He is survived by his loving wife of 20 years Michelle Lynn Broda, his children Randall Joseph "RJ" Broda, Matthew Joseph Broda, Lindsay Leister Hall (Jason), Kendal McAuley Neill (Andrew), his grandchildren Bryson, Kambri, Cadence, Bodi, Kali, and his beloved pug Maddie Mae. He is also survived by his sister Deborah Broda-Morgan, nephew Jonathan Morgan, niece Victoria Morgan, and Aunt Arlene Lemanski. Randy was predeceased by his parents Joseph and Eleanor.

In lieu of flowers, contributions may be made to Cairo Volunteer Fire Department, PO Box 429, Cairo, WV 26337, (304) 628 -3312.



119 Third Street Parkersburg, WV 26101 1-304-485-5446 or 1-304-428-8015 www.oilandgasmuseum.com

Obituaries



Duane Clark passed away peacefully April

21, 2022 surrounded by his family following a 28 month battle with pancreatic cancer.

He is survived by his wife Beverly (Nutter) his son Zachary, his step-daughter Sarah (Blackburn) and her three sons, Charley, Dom and Lucas who all loved him very much.

Duane Clark worked in the oil and gas industry since 1979 and was an active OOGA member for many years, including as chair of the Producers Committee. He had been employed at Petrox Corporation in Streetsboro, Ohio since 2006. Duane was a member of SOOGA from 2010-2021.

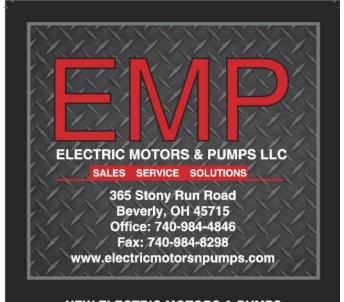
Earlier this year, Duane was inducted into the Ohio Oil & Gas Association's Hall of Fame.



107 Lancaster Street Historic Harmar Village West Side Marietta, OH 45750 740,373.2900 Fax 740.373.0058 1101 Rosemar Road Suite B Parkersburg, WV 26105 304.428.9711 Fax 304.428.9714

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800-338-8265 WESTERMANINC.COM

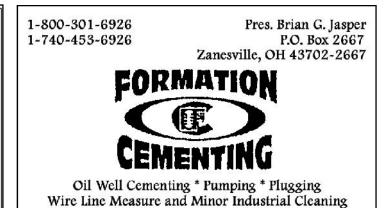


Alan and Sarah Tipka 2421 Johnstown Rd. NE Dover, OH 44622 Office: 330-364-4333 Fax: 330-364-1219 Email: Tipka@aol.com



Scott K. Mapes USI Insurance Services 312 Elem Street 24th Floor Cincinnati, OH 45202 (513)964-1021

Serving the Oil & Gas Industry since 1981





OHIO OIL AND GAS ENERGY EDUCATION PROGRAM

Ohio Agrees: Make More Clean, Affordable Energy Here At Home

Granville, OH - A new poll commissioned by the Ohio Oil and Gas Energy Education Program (OOGEEP) shows that 70% of Ohioans support natural gas and oil development in Ohio.

The news comes as energy prices have risen sharply in recent months, driven by strong ongoing demand for natural gas and oil and geopolitical unrest in Europe that has limited the energy supply.

"These numbers are proof that Ohioans overwhelmingly support the production of clean and reliable energy right here at home," said George Brown, Executive Director of OOGEEP. "Recent global events have made it clear that producing more natural gas and oil domestically, including in Ohio, is essential to ensuring a stable and affordable source of energy."

The poll also found that inflation is a major concern for Ohioans, with 88% of respondents reporting they are worried about its effects on their finances. Government policies and overspending is considered to be the primary cause of inflation by a majority of those polled.

Other notable findings from the poll include:

82%

of Ohioans polled believe natural gas & oil is essential to their everyday lives. of respondents had a positive or neutral opinion of the natural gas and oil industry.

71%

Majority

of Ohioans oppose a ban on natural gas and oil development in Ohio.

"Ohioans have made their opinions clear, they want natural gas and oil development here in Ohio. Investing in homegrown energy means more than just production though, it means investing in pipelines and other essential energy infrastructure to get product where it is needed," said Brown.

In 2020, OOGEEP launched the Essential Ohio Energy campaign to educate Ohioans about the importance of Ohio made natural gas and oil to everyday life. To date, the public awareness campaign has resulted in over 16 million impressions across the state, and the message is clearly resonating with Ohioans. Learn more at EssentialOhioEnergy.com

The poll was conducted by The Strategy Group and surveyed 697 Ohioans on their opinions of the natural gas and oil industry. It carries a margin of error of $\pm 3.7\%$.

About OOGEEP: The Ohio Oil and Gas Energy Education Program (OOGEEP) is a non-profit statewide education and public outreach program. Created in 1998, OOGEEP provides a variety of programs throughout the State of Ohio on behalf of Ohio's natural gas and crude oil producers. The primary goal of these programs is to educate Ohio's consumers and leaders by focusing on industry research, teacher workshops, scholarships, science fair, firefighter training, career and workforce development, landowner and guest speaker programs. Engage with us via oogeep.org, like us on Facebook and follow us on Twitter, Instagram and LinkedIn. THE INSIDER

SAFETY CORNER

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4650 Southway Street S.W. Canton, OH 44706 Phone: 330-477-1100 Fax:330-477-1200

Curtis Speck President/CEO

Medical Marijuana for Ohio Employers

On January 16, 2019, Ohio launched its Medical Marijuana Control Program with the official opening of the first dispensaries in the state. While this program does provide for alternative medical treatment to qualifying patients, it also raises serious questions for employees on how to handle employees who qualify for use. Qualifying medical conditions include Chronic Pain, Acquired Immune Deficiency Syndrome (AIDS), ALS, Cancer, Glaucoma, Crohn's Disease, and Epilepsy to name a few.

At this time marijuana is still illegal under federal law. This means that its use is not protected by the Americans with Disabilities Act and is also not recognized by the U.S. Department of Transportation, the Federal Aviation Administration, the Federal Railroad Administration, or other federal laws.

The Ohio Bureau of Workers Compensation only covers prescription medications that are filled by registered pharmacists – not recommendations supplied by dispensaries, and only covers medications that are approved by the U.S. Food and Drug Administration. Additionally, Ohio's Drug Free Safety Program requires, at a minimum, a 5-panel drug test protocol that includes cocaine, meth/amphetamine, PCP, opiates, and marijuana.

Ohio employers not enrolled in the Drug Free Safety Program can accommodate an employee's medical marijuana use. However, it is recommended that employers who chose to do so develop strict procedures and guidelines for its use including possibly using an occupational specialist to perform a verification specialist, working with the employee's doctor to determine reasonable accommodations, and potentially modifying the duties of users in safety-sensitive positions.

At this time, Ohio's program does not require employers to accommodate employees who use medical marijuana and allows the employer to treat it as they chose. Employers have discretion with regard to employees' medical marijuana use and can hire, discharge, move, make tenure decisions, or demote employees based on its use. Employers need to be careful not to make any decisions which conflict with company policy. Ohio law expressly states that employers cannot be sued if an employee suffers an adverse employment action based on medical marijuana use as long as the decision was made based on company policy.



614.659.5215 tad.allen@IGS.com

6100 Emerald Pkwy, Dublin, OH 43016

Div. of TRIPLE B ZANESVILLE, OH. Office (740) 453-7447 Barry Bowers (740) 605-6011 Robert Matthey (304) 838-1299

Bill Mitton (740) 404-1447 Jerry Harney (740) 683-8545 cemencoservices.com

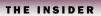
Customer Focused - Service Driven Group, Inc.

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Shaving cream Shoes Shower doors Shower curtains Slacks Soap dishes Soaps Soft contact lenses Solvents Speakers Sports car bodies Sweaters Synthetic vitamins Tear gas Telephones Tennis racquets Tents Textile oils Tires TNT Toilet seats Toothbrushes Toothpaste Transparent tape Trash bags TV cabinets Typewriter ribbons Umbrellas Unbreakable dishes Upholsterv Vacuum bottles Varnishes Vitamin capsules Water pipes Yarn



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Hosted by Johnny Wharff Saturdays @ 9 A.M.

This program on the radio is brought to you by the Southeastern Ohio Oil and Gas Association and can be heard every Saturday at 9 A.M. Listen to the program on any of these five stations:



Previous episodes can be found on SOOGA.org or by searching for Energy Insights WMOA on YouTube. SOOGA's Energy Insights recently traveled to Washington DC to get a perspective of the industry on a federal level. Please listen to episodes from members of the Energy and Commerce Committee as well as the person in charge of the Environmental Protection Agency (EPA) Administrator Andrew Wheeler. The Capitol Hill playlist:

https://www.youtube.com/playlist?list=PLUcBXfTWJF4N6dqRCL4byVHhnnlpmA-by

All episodes:

https://www.youtube.com/playlist?list=PLUcBXfTWJF4MK5_1jUyxiQnMFRD_eCdne

Energy insights - Rob Kimble WVIOA Radio	Energy Insights - Tyler Levengood WMOA Radio
Energy Insights - Bruce Levengood WVIOA Radio	Energy Insights - Kevin Rothenbuhler WMOA Radio
Energy Insights - Greg Kimble WMOA Radio	Energy Insights George Brown WMOA Radio
Energy Insights - Mo Curtis	energy Insights - Wally Kandel WMOA Radio
Energy Insights - Nate Levengood	Energy Insights - Mike Jacoby

The most recent 10 episode titles are listed here.

2022 SOOGA Spring Membership Meeting

















2022 Spring Membership Meeting Awards



Dan Corcoran - SOOGA Workhorse Award



Roger Heldman - SOOGA Workhorse Award



Bob Gerst - SOOGA Workhorse Award



Gene Huck - SOOGA Hall of Fame Award



Don Huck - SOOGA Past President Award



Johnny Wharff - SOOGA Workhorse Award



Rhonda Reda - SOOGA Lifetime Achievement Award



Daniel Dougherty and Elliot Britton - Paul Fulton Scholarship Award

Thank you to our 2022 Sponsors



2022 Spring Meeting Supporters

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Thank You,

Brad Webb was the winner of the autographed Ohio State Football donated by Jim Javins.

Pat Altier and Mike Thomas won the door prizes donated by Canaan Industries, LLC

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Southeastern Ohio Oil & Gas Association 2022 Spring Golf Outing Friday May 20th, 2022 Oxbow Golf Course

500 St. Andrews Blvd Belpre, OH 45714 740-423-6771

Registration: 8:00am	
Shot Gun Start: 9:00am	
Format: 4 Person Scramble.	
Lunch at the turn.	
Please return score cards to Club House when finis	hed.
Golf Scores will be emailed on May 23rd, 2022	
Tournament and Skins game will be flighted.	
First, Second and Third Place Prizes.	
Package includes: Green Fees, Cart, on course refresh	ments
Skill Prizes: Longest Drive, Closest to Pin, Longest P.	utt,
Straightest Drive, Mulligans Available.	
Desistantian Deadline May 12th 2022	

Registration-Deadline May 13th, 2022

<u>Method of payment:</u> Make checks payable to Southeastern Ohio Oil & Gas Association

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Exp. Date	**TEAMS LIMITED TO 25 FOURSOMES**
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Mail to: 2167 State Route 821 Ste A Marietta, OH 45750 Email to: mail@sooga.org or Fax to 740-374-2840

No Refunds after 5/13/2022

SOOGA reserves the right to make changes or cancel this program due insufficient registrations.

Contact Name

Company

Contact Phone#

of Golfers - \$75.00(per golfer)

____ # of Carts

____ Tee Sponsor - \$100.00

____ Lunch Only - \$ 9.00

___ Total Due \$___

List of Golfers:

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SOOGA'S 2022 EVENT SPONSORSHIPS SOOGA's Spring Membership Meeting April 21st, 2022

	DOGA's Spring Membership Mee	
□ Platinum - \$2000 & up	April 21 st , 2022	Company
□ Gold- \$1000 - \$1999	Marietta Shrine Club	acknowledged
□ Silver- \$500 - \$999	249 Pennsylvania Ave.	at each event sponsored
□ Bronze- \$100 - \$499	Marietta, OH 45750	
	Spring Golf Outing	
□ Platinum - \$1500 & up	May 20 th , 2022	
□ Gold- \$1000 - \$1499	Oxbow Golf Course	
□ Silver - \$500 - \$999	500 St. Andrews Blvd	
□ Bronze- \$100 - \$499	Belpre, OH 45714	Spring Tee Sponsor (\$100)
	Spring Sporting Clay Shoot	
□ Platinum - \$1500 & up	June 24 th , 2022- <mark>New Dat</mark>	e
□ Gold- \$1000 - \$1499	Hilltop Sports LLC	
□ Silver- \$500 - \$999	1530 Offenberger Rd.	
□ Bronze- \$100 - \$499	Whipple, OH 45788	Spring Clay Station Sponsor (\$75)
	A Annual Industry Appreciation	Boat Ride
$\Box Platinum - $1500 \& up$	July 29 th , 2022	
□ Gold- \$1000 - \$1499	The Valley Gem	
□ Silver- \$500 - \$999	531 Front Street	
□ Bronze- \$100 - \$499	Marietta, OH 45750	
	Fall Golf Outing	
□ Platinum - \$1500 & up	August 26 th , 2022	
□ Gold- \$1000 - \$1499	Golf Club of WV	
□ Silver- \$500 - \$999	482 Deerwalk Hwy	
□ Bronze- \$100 - \$499	Waverly, WV 26184	Fall Tee Sponsor (\$100)
	Annual Trade Show	
□ Platinum - \$1500 & up	September 29th, 2022	
□ Gold- \$1000 - \$1499	ESB Community Building	
□ Silver - \$500 - \$999	619 St. Rt. 821	
□ Bronze- \$100 - \$499	Marietta, OH 45750	
	Fall Sporting Clay Shoot	
□ Platinum - \$1500 & up	October 21 st , 2022	
□ Gold- \$1000 - \$1499	Hilltop Sports LLC	
□ Silver- \$500 - \$999	1530 Offenberger Rd.	
□ Bronze- \$100 - \$499		Fall Class Station Spanson (\$75)
	Whipple, OH 45788	Fall Clay Station Sponsor (\$75)
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\$50.00 Annually	Student		
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	- One free ticket to Association Golf or Clay Shoot o	uting (OF YOUR CHOIC	Ξ)
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Welltender Package	\$150.00		
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